

Equality of Opportunity Policy

I will make sure that I actively promote equality of opportunity and anti-discriminatory practises for all children. I will make sure that I treat all children with equal concern and respect.

I recognise and welcome all legislation and existing codes of practice, produced by appropriate commissions, for example, the Equal opportunities commission, SEND code of practice.

I value and respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each child is valued as an individual without racial or gender stereotyping.

I will not discriminate against children on the grounds of disability, sexual orientation, age, class, family status and HIV/aids status.

I provide equal chances for each child to learn and develop to their full potential, taking into account each child's age and stage of development, gender, ethnicity, home language and ability.

I provide and make sure that all children have access to a range of books, puzzles and other toys which provide positive images and examples of the diversity in our society.

I challenge racist and discriminatory remarks, attitudes and behaviour from the children in my care and adults. I will always help children to feel good about themselves and others by celebrating the differences which make us all unique individuals.

I will seek support from the Childminding Improvement officer. I will continue to develop my knowledge of special educational needs by attending training where possible and by reading literature provided to me by the Childminding Improvement Officer.

Special Educational Needs

Children with additional needs will have their needs met through the creation of an inclusive environment. A child with special needs will be included in everyday routines, appropriate to their ability. I will provide relevant activities that promote their welfare and development. I would seek information and share knowledge with parents regarding their child's individual needs. Activities will be adapted to ensure your child has every opportunity to take part. If necessary, specialist equipment will be accessed and I would seek advice from other professionals and organisations.