

# Behaviour Management Policy

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All Children and Adults are treated with equal concern and are made to feel welcome in my home. I aim to offer a quality childcare service for parents and children. I recognize the need to set out reasonable and appropriate limits to help manage the behaviour of the children in my care.

By providing a happy, well-maintained environment, the children in my care will be encouraged to develop social skills to help them grow up. I do not, or will not, administer physical punishment or any form of punishment to cause pain or discomfort, nor any kind of humiliating or hurtful treatment to any child in my care. I endorse positive discipline as a more effective way of setting limits for children.

I keep up to date with behaviour management issues and relevant legislation, by taking regular training. All parents receive a copy of my behaviour policy. I agree with methods to manage children's behaviour with parents before the placement starts. These are discussed with parents during initial visits before the contract is signed to ensure appropriate care can be provided. Wherever possible I try to meet parent's requests for the care of their children according to their values and practices. Records of these requirements are agreed and attached to the child record forms. These records are updated with regular reviews with the parents. I expect parents to inform me of any changes in the child's home circumstances, care arrangements or any other change that may affect the child's behaviour such as a new baby, parent's separation, divorce or any bereavement. All information shared will be kept confidential unless there appears to be a child protection issue.

I offer regular review meetings with parents to discuss their child's care and any issues or concerns, preferably when the child is not present. If I do not share the first language as the parents, I will take action to facilitate effective communication. This may involve seeking guidance from the Early years team. I work together with parents to make sure there is consistency in the way children are cared for, A consistent approach benefit's the child's welfare and makes sure that the child is not confused.

I will only physically intervene, and possibly restrain a child to prevent an accident, such as running into a road, or to prevent an injury or damage. All significant incidents are recorded in an incident book and will be shared with and discussed with the parents of the child concerned so that together we can work to resolve any behavioural issues. From time to time children will have difficulty learning to deal with their emotions and feelings and this is a normal part of child development. I will acknowledge these feelings and try to help children to find constructive solutions in liaison with their parents. Distracting and redirecting children's activities are used as a way of discouraging unwanted behaviour's. I encourage responsibility by talking to children about choices and possible consequences. I aim to be firm and consistent so that children know and feel secure

in the boundaries that I set. I will respond positively to children who constantly seek attention or are disruptive. I will ensure children maintain their self-esteem by showing I disapprove of the behaviour and not the child. If I have concerns about a child's behaviour, which are not being resolved, I will ask permission from the parents to talk it through with another childcare professional. I may contact either Pacey, the NSPCC, health visitor or the local early years team.[or another relevant advice service for confidential advice]. Concerns that could identify a particular child are kept confidential and only shared with people who need to know this information.